

Individual Career Development Plan: (Teacher Drafted)

First Draft Completed by April 30, Year 1 – Final Draft Completed by October 31, Year 2

Teacher Name	Building	Date

Names of other teachers involved:

General Focus of the Plan:

Specific Career Development Goal: (Written in a manner that allows for progress to be noted.)

Rationale for the plan:
What student learning concerns will this plan address and what data was used that lead to this concern?
Which building and/or district student achievement goals does this plan relate to?
How does addressing this student learning concern tie to achievement of the above-cited building/District student achievement goals?

Check the Iowa Teaching Standards that are addressed in this plan:

	1. Enhance Student Achievement		5. Monitoring Student Learning
	2. Content Knowledge		6. Classroom Management
	3. Planning and Preparation		7. Professional Growth
	4. Instructional Strategies		8. Professional Responsibilities

Action Plan with Timeline:

Resources Needed to Implement the Plan: (Include professional development and physical needs)

Plan's Expected Impact on the Teacher's Development:

Teacher Signature/s and Date	Evaluator Signature and date

Copy to be placed in personnel file